



Shiksha Mandal's

**G. S. COLLEGE OF COMMERCE, WARDHA**  
**(An Autonomous Institution)**

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

Permanently Affiliated U/S 2 (f) and 12 (B)

A 'Hindi' Linguistic Minority College

NAAC (UGC) Accredited Institution (3<sup>rd</sup> Cycle)

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# Perspective Plan

## (2024-2029)

### ***1. Introduction***

G. S. College of Commerce, Wardha, is committed to academic excellence, research, industry collaboration, and holistic student development. The Perspective Plan (2024-2029) serves as a strategic roadmap for structured institutional growth, aligning with national educational standards.

The plan is divided into:

- ***Short-Term (First 1 Year: 2024-25) –***  
Immediate goals and foundational improvements.
- ***Medium-Term (In-continuation with First 3 Years: 2024-27) –***  
expansion and establishment of key initiatives.
- ***Long-Term (In-continuation with First 5 Years: 2024-29) –***  
Sustainable growth and National outreach.

This document ensures transparency for students, faculty, and administrators by defining objectives, implementation strategies, financial planning, and sustainability measures.

### ***2. Implementation Roadmap & Measurable KPIs***

A phased roadmap with measurable Key Performance Indicators (KPIs) will ensure progress tracking.

#### ***SHORT-TERM GOALS (FOR 2024-25)***

##### ***Key Initiatives:***

- Implement NEP 2020 guidelines (credit-based learning, interdisciplinary certificate courses).
- Completion of Faculty Development Program (FDPs) Program by 80% of our faculty members.
- Establish 03 new student clubs (Commerce, English, Innovation).
- Digitalize 80% of classrooms with Learning Management Systems (LMS).

## **Perspective Plan (2024-2029)**

### ***KPIs:***

- 80% student satisfaction rating.
- 80% faculty FDP participation.
- Cent-per-cent student's involvement in Extra-curriculum and Co-curriculum activities

## ***Medium-Term Goals (Up to 2027)***

### ***Key Initiatives:***

- Establish an Innovation and Thinkers Lab to foster entrepreneurship.
- Ensure 80% of students complete field project /internships/project.
- Initiate faculty-led research projects in commerce, finance, and the digital economy.

### ***KPIs:***

- 02 research papers per faculty per year.
- 100% field project /internships/project participation.
- 50% teachers involved in Minor Research Projects and 80% book publication

## ***Long-Term Goals (Up to 2029)***

### ***Key Initiatives:***

- Sign MOUs with State and National institutions for student & faculty exchange programs.
- Develop a National Alumni Network for mentoring & fundraising.
- Integrate renewable energy sources for campus sustainability.
- Develop specialized programs and specializations

### ***KPIs:***

- At least 05 MOUs with national level industries for internships, projects, and placements.
- Initiation of Programs with specialization with multidisciplinary approach.
- Improved in ranking among commerce colleges.

### ***3. Financial & Resource Mobilization Strategy***

A sustainable funding model is critical for successful execution.

#### ***Funding Sources:***

- Government Grants – UGC, AICTE, National Skill Development Corporation (NSDC).
- Corporate Sponsorships – CSR funding & industry partnerships.
- Alumni Contributions – Endowment fund & scholarship programs.
- Consultancy Services – Revenue through industry research collaborations.

**KPI: Enhance internal and external funding resources.**

### ***4. Scalability & Sustainability Measures***

A structured approach ensures the longevity of reforms beyond 2029.

#### ***Key Strategies:***

- Regular strategy assessments every two years.
- Policy continuity beyond the five-year plan.
- Green Campus Initiatives – Waste management, water conservation, energy efficiency.

**KPI: 50% of campus energy needs met through renewable sources.**

### ***5. Enhanced Research Focus***

A research-driven culture enhances academic prestige and industry impact.

#### ***Research Initiatives:***

- Faculty Research Grants – Dedicated funding for innovative research.
- Interdisciplinary Research Centers – Digital finance, fintech, business analytics.
- Student Research Programs – Undergraduate research encouragement.
- Publication Support – Financial aid for journal publications.

#### ***KPI:***

- Minimum 5 faculty research publications annually.
- 50% student research participation.

## ***6. Diversity, Inclusion & Accessibility Policies***

Ensuring equal opportunities for all stakeholders.

### ***Key Initiatives:***

- Scholarships & Financial Aid – Increased support for economically weaker students.
- Gender Inclusivity – Leadership opportunities for women in academia.
- Accessibility Initiatives – Disabled-friendly infrastructure and assistive technologies.

**KPI: Scholarships allocated to almost all underprivileged students.**

## ***7. Conclusion***

The Perspective Plan (2024-2029) positions G. S. College of Commerce, Wardha, as a leader in commerce education, entrepreneurship, and industry collaboration. With structured implementation, financial sustainability, and inclusive policies, the institution is on a trajectory to becoming a premier commerce education hub.