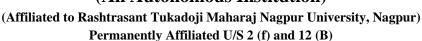
Shiksha Mandal's



G. S. COLLEGE OF COMMERCE, WARDHA

(An Autonomous Institution)



A 'Hindi' Linguistic Minority College NAAC (UGC) Accredited Institution (3rd Cycle)

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Perspective Plan (2024-2029)

1. Introduction

G. S. College of Commerce, Wardha, is committed to academic excellence, research, industry collaboration, and holistic student development. The Perspective Plan (2024-2029) serves as a strategic roadmap for structured institutional growth, aligning with national educational standards.

The plan is divided into:

- Short-Term (First 1 Year: 2024-25) —
 Immediate goals and foundational improvements.
- *Medium-Term (In-continuation with First 3 Years: 2024-27)* expansion and establishment of key initiatives.
- Long-Term (In-continuation with First 5 Years: 2024-29) Sustainable growth and National outreach.

This document ensures transparency for students, faculty, and administrators by defining objectives, implementation strategies, financial planning, and sustainability measures.

2. Implementation Roadmap & Measurable KPIs

A phased roadmap with measurable Key Performance Indicators (KPIs) will ensure progress tracking.

SHORT-TERM GOALS (FOR 2024-25)

Key Initiatives:

- Implement NEP 2020 guidelines (credit-based learning, interdisciplinary certificate courses).
- Completion of Faculty Development Program (FDPs) Program by 80% of our faculty members.
- Establish 03 new student clubs (Commerce, English, Innovation).
- Digitalize 80% of classrooms with Learning Management Systems (LMS).

Perspective Plan (2024-2029)

KPIs:

- 80% student satisfaction rating.
- 80% faculty FDP participation.
- Cent-per-cent student's involvement in Extra-curriculum and Cocurriculum activities

Medium-Term Goals (Up to 2027)

Key Initiatives:

- Establish an Innovation and Thinkers Lab to foster entrepreneurship.
- Ensure 80% of students complete field project /internships/project.
- Initiate faculty-led research projects in commerce, finance, and the digital economy.

KPIs:

- 02 research papers per faculty per year.
- 100% field project /internships/project participation.
- 50% teachers involved in Minor Research Projects and 80% book publication

Long-Term Goals (Up to 2029)

Key Initiatives:

- Sign MOUs with State and National institutions for student & faculty exchange programs.
- Develop a National Alumni Network for mentoring & fundraising.
- Integrate renewable energy sources for campus sustainability.
- Develop specialized programs and specializations

KPIs:

- At least 05 MOUs with national level industries for internships, projects, and placements.
- Initiation of Programs with specialization with multidisciplinary approach.
- Improved in ranking among commerce colleges.

3. Financial & Resource Mobilization Strategy

A sustainable funding model is critical for successful execution.

Funding Sources:

- Government Grants UGC, AICTE, National Skill Development Corporation (NSDC).
- Corporate Sponsorships CSR funding & industry partnerships.
- Alumni Contributions Endowment fund & scholarship programs.
- Consultancy Services Revenue through industry research collaborations.

KPI: Enhance internal and external funding resources.

4. Scalability & Sustainability Measures

A structured approach ensures the longevity of reforms beyond 2029.

Key Strategies:

- Regular strategy assessments every two years.
- Policy continuity beyond the five-year plan.
- Green Campus Initiatives Waste management, water conservation, energy efficiency.

KPI: 50% of campus energy needs met through renewable sources.

5. Enhanced Research Focus

A research-driven culture enhances academic prestige and industry impact.

Research Initiatives:

- Faculty Research Grants Dedicated funding for innovative research.
- Interdisciplinary Research Centers Digital finance, fintech, business analytics.
- Student Research Programs Undergraduate research encouragement.
- Publication Support Financial aid for journal publications.

KPI:

- Minimum 5 faculty research publications annually.
- 50% student research participation.

6. Diversity, Inclusion & Accessibility Policies

Ensuring equal opportunities for all stakeholders.

Key Initiatives:

- Scholarships & Financial Aid Increased support for economically weaker students.
- Gender Inclusivity Leadership opportunities for women in academia.
- Accessibility Initiatives Disabled-friendly infrastructure and assistive technologies.

KPI: Scholarships allocated to almost all underprivileged students.

7. Conclusion

The Perspective Plan (2024-2029) positions G. S. College of Commerce, Wardha, as a leader in commerce education, entrepreneurship, and industry collaboration. With structured implementation, financial sustainability, and inclusive policies, the institution is on a trajectory to becoming a premier commerce education hub.